



Your Partnership for Success

Building a Stronger Fire Service for All

The strength of a fire department is built over time through training, experience, and commitment. Cal-JAC partners with local unions and fire department management to support recruitment and deliver a proven apprenticeship model, ensuring firefighters are prepared to succeed throughout their careers.



Cal-JAC Academy

Providing a direct path to the fire service

- Pre-apprenticeship program designed to reduce barriers to entry and create a clear pathway into the fire service
- Offers cadets the opportunity to earn their EMT and Paramedic course completion certificate
- Delivers comprehensive wraparound support services, including the CPAT and Firefighter Written Test



Becoming a Firefighter

Building a Stronger, More Inclusive Fire Service

- Receive support with recruitment strategies leveraging Cal-JAC resources and materials
- Engage with future candidates face-to-face at events like Cal-JAC's biannual Firefighter Career Expos
- Highlight departments through livestreams, pre-recorded videos, and a robust social media presence



FCTC

Firefighter Candidate Testing Center

Hire Quality Candidates From a Trusted Source

- Gain access to a list of pre-qualified candidates maximum success
- Free up department funds and recruitment resources
- Leverage FCTC resources and tools to optimize recruitment



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